MAYOR'S COMMITTEE FOR PEOPLE WITH DISABILITIES BY-LAWS

ARTICLE I

NAME

Section 1

The name of this organization shall be the "Mayor's Committee for People with Disabilities."

ARTICLE II

PURPOSE

Section 1

To stimulate the development of maximum opportunities for people with disabilities and to encourage their full participation in the life of the community. To support this mission, the Committee shall operate on a year-round basis, with promotional efforts targeted to the quality of life for citizens with disabilities.

Section 2

To cooperate with the federal and state parent organizations in utilizing recommended methods for promoting the overall well-being of people with disabilities.

Section 3

To cooperate with other local civic and community groups in efforts to maximize opportunities for citizens with disabilities.

Section 4

To provide guidance to the Mayor, City Council Members, City Officials, and others concerned with issues affecting citizens with disabilities.

ARTICLE III

OFFICERS AND MEMBERS

Section 1

The Committee Chairperson and Vice-Chairperson will be appointed yearly by the Mayor of the City of Roanoke. The Steering Committee may make recommendations for Chairperson and Vice-Chairperson to the Mayor with the final decision being that of the Mayor. The

Chairperson and Vice-Chairperson may succeed themselves as many times as the Mayor designates. The Chairperson and Vice-Chairperson are to be appointed in December each year to assume duties of their office, effective January 1.

Section 2

There shall be a Secretary provided by the City as staff support to the Mayor's Committee for People with Disabilities. The Steering Committee will appoint a member from the Steering Committee to serve as Treasurer.

Section 3

Members of the Mayor's Committee for People with Disabilities will be volunteers from government, industry, private agencies, civic clubs, veterans organizations, and private citizenry.

Section 4

With the exception of the Secretary, all officers and members are to serve voluntarily.

ARTICLE IV

SUBCOMMITTEES

Section 1

The Steering Committee shall appoint subcommittee chairpersons from the General Membership who will, in turn, solicit members from the General Membership. Subcommittees will be comprised as follows: Employment, Membership, Public Relations, Recreations; Special Projects; and Transportation. The Subcommittee Chairpersons will be appointed in December each year to take effect on January 1.

Section 2

The Steering Committee will coordinate the work of the subcommittees; Provide a central point for clearance of all Committee activities and issues; determine direction and progress and recommend accordingly to the General Membership. The Steering Committee will be composed of the current chairperson, current vice-chairperson, past chairpersons, subcommittee chairpersons and subcommittee co-chairs of the Mayor's Committee for People with Disabilities. Written resignations will be required from Steering Committee members to resign, and must be submitted to the Steering Committee. To fill vacancies on the subcommittees due to resignations the Steering Committee shall appoint subcommittee chairpersons from the General Membership. Vacancies due to resignation of the Committee Chairperson and Vice-Chairperson will be filled by appointment of the Mayor of the City of Roanoke. All decisions will be approved by a majority vote of the General Membership present at the next General Membership meeting.

Section 3

Subcommittee membership will be established at the first quarterly General Membership meeting of each calendar year. Membership will be solicited relative to the specific annual Committee objectives. Subcommittees shall meet at least quarterly and provide written summary of their activities to the Chairperson no later than two (2) weeks prior to the next scheduled steering committee meeting for consideration as they establish the agenda for the next General Membership Quarterly Meeting. Subcommittee members will be encouraged to serve from year to year to provide continuity to the work of the overall Committee. New members may volunteer for subcommittee membership at anytime during the year.

Section 4

Subcommittees may, as deemed appropriate and necessary, invite other community groups and interested individuals to assist in subcommittee work.

ARTICLE V

MEETINGS

Section 1

There shall be a minimum of four General Membership meetings each year, called by the Chairperson. The agenda for these meetings will be determined by the Steering Committee and will include educational programming.

Section 2

At the first quarterly meeting of the calendar year, membership will consider and adopt the bylaws, mission, goals and objectives of the Committee and membership for the Subcommittees will be established.

Section 3

At the final quarterly meeting of the calendar year, officers and subcommittee chairpersons will be approved by a majority vote of the General Membership present at the meeting.

ARTICLE VI

AMENDMENTS

These By-laws may be repealed or amended by a request of the Steering Committee to the General Membership and a vote of two-thirds of the General Membership present at two consecutive General Membership meetings: The Chairperson will notify the membership of such meeting and shall specify the proposed changes.

The By-Laws under date of December 20, 2007/March 20, 2008 were presented by the Steering Committee of the Mayor's Committee For People With Disabilities at two consecutive General Membership meetings on December 20, 2007 and March 20, 2008 and have been approved by a two-thirds majority vote of the membership in attendance at said meetings. The By-Laws under date of December 20, 2007/March 20, 2008 supersede all previous versions of Mayor's Committee For People With Disabilities By Laws.

Given under our hands this 20th day of March in the year 2008.

Donna Wood Chamberlain, Chairperson

Joybe'S. Johnson, Becretary